



**GOLD PATH**  
YOUR JOURNEY TO SUCCESS  
PAVED WITH EXCELLENCE

# THR81

# SAP SUCCESSFACTORS EMPLOYEE CENTRAL CORE ACADEMY

**8-days - Instructor led training**

This course provides a comprehensive and practical understanding of the SAP SuccessFactors Employee Central module the foundation of SAP's cloud-based Human Capital Management (HCM) solution. Participants will gain in-depth knowledge of how to configure, manage, and maintain core HR data such as employee information, organizational structures, permissions, and workflows. The course emphasizes hands-on configuration exercises, enabling learners to apply concepts directly within the SAP SuccessFactors training environment. By the end of this program, participants will have the necessary knowledge and technical competence to implement and support SAP SuccessFactors Employee Central in a real world business environment

## **COURSE OBJECTIVES**

**Upon completion of this course, participants will be able to:**

1. Understand the key functionalities and architecture of SAP SuccessFactors Employee Central Core.
2. Configure organizational and employee data models using Business Configuration UI (BCUI) and XML.
3. Assign and manage user roles, permissions, and delegation settings in Employee Central.
4. Design and configure workflows, alerts, notifications, and event reasons.
5. Manage employee lifecycle data such as hiring, transfer, promotion, and termination.
6. Implement and test business rules, foundation objects, and HRIS synchronization.
7. Apply optional configurations to adapt Employee Central to specific organizational needs.
8. Use SAP SuccessFactors diagnostic tools and Joule features to troubleshoot and enhance system efficiency.

**GET IN TOUCH**



+6016 509 9138 ( Iffah ) | +6011 2740 2138 ( Crystal )



iffah@goldpath.com.my | crystal@goldpath.com.my



www.goldpath.com.my



**GOLD PATH**  
YOUR JOURNEY TO SUCCESS  
PAVED WITH EXCELLENCE

# THR81

# SAP SUCCESSFACTORS EMPLOYEE CENTRAL CORE ACADEMY

**8-days - Instructor led training**

## Target Audience

This course is suitable for:

- HR Executives and Managers
- Payroll & HRIS Specialists
- SAP Implementation Consultants
- Business Process Owners / Team Leads
- IT System Administrators and Support Staff

## COURSE OUTLINE

**Upon completion of this course, participants will be able to:**

- Unit 1: Getting Started with SAP SuccessFactors Employee Central Core
- Unit 2: Configuring Initial Elements
- Unit 3: Assigning Permissions
- Unit 4: Creating Foundation Objects
- Unit 5: Configuring Employee Data
- Unit 6: Configuring Transactions
- Unit 7: Creating Business Rules for Employee Central
- Unit 8: Implementing Optional Configurations

**GET IN TOUCH**



+6016 509 9138 ( Iffah ) | +6011 2740 2138 ( Crystal )



iffah@goldpath.com.my | crystal@goldpath.com.my



www.goldpath.com.my